

Primary Teachers' Collective Agreement pay equity translation – for speech language therapists

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Pay Equity



**NZEI
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Current Collective Agreement Rates		New Rates			
Step	Rates	Step	Pay Equity Rates Effective from 25/05/2023	Collective Agreement Increase Effective from 3/04/2024	Collective Agreement Increase Effective from 2/12/2024
1	\$55,358				
2	\$57,544				
3	\$59,948	1	\$71,848	\$73,921	\$76,719
4	\$62,133	2	\$76,013	\$78,402	\$81,461
5	\$65,794	3	\$80,178	\$83,015	\$86,253
6	\$69,776	4	\$84,342	\$87,649	\$91,068
7	\$74,242	5	\$88,507	\$92,048	\$95,637
8	\$79,701	6	\$92,672	\$96,379	\$100,138
9	\$84,178	7	\$96,837	\$100,710	\$104,639
10	\$90,619	8	\$101,001	\$105,041	\$109,137
11	\$95,400	9	\$105,166	\$109,373	\$113,639
11 + unit	\$99,400	9 + unit	\$109,166	\$113,873	\$118,139
		Unit value	\$4,000	\$4,500	\$4,500

For speech language therapists covered by the Primary Teachers' Collective Agreement or an individual employment agreement which mirrors this.

The settlement delivers increases ranging from 10.23% to 29.78%.

Steps 1 and 2 of the scale have been removed. Everyone who is currently on steps 1, 2 and 3 automatically translates to the new step 1. Speech language therapists will progress yearly through the steps. After one year at step 9, speech language therapists will receive a permanent unit of \$4,000 annually.

If you are unsure about your translation, please call 0800 NZEI HELP.