

Joschka Hoffmann

From: Stephanie Mills, Korimako Tangiata | National Secretary <nzei@nzei.org.nz>
Sent: Thursday, 9 March 2023 5:30 pm
To: Joschka Hoffmann
Subject: Informal notification of strike action by primary school principals and teachers



Attn: Presiding member of the school board

9 March 2023

Dear presiding member of the school board,

On Wednesday, 8 March 2023 at 5 pm, separate strike ballots closed for members covered by the Primary Teachers' Collective Agreement ("PTCA") and Primary Principals' Collective Agreement ("PPCA").

Both sets of members have independently voted in favour of taking strike action.

This means that on Thursday, 16 March 2023 all members covered by the PTCA or PPCA will be on strike for the whole day. This will likely affect the normal day-to-day running of your school.

Members have voted to strike because the funding for our schools is not sufficient to give teachers and principals the time and resources to teach. More resourcing is needed to ensure that:

- all of our tamariki thrive, and
- we can retain our quality educators and school leaders in the sector.

NZEI Te Riu Roa is obligated to give school boards notice of the strike three days before the commencement of the strike.

This requirement is set out in the Education and Training Act 2020. We will of course abide by this obligation and send you formal strike notices on Monday morning.

However, since we recognise that it may be challenging for schools to plan for a strike with only three days of notice, we are emailing you today with informal advice about the key details that will be included in the two strike notices.

Please note that the details below are a summarised version of the most important features of the strike notices. The summary should nevertheless give you sufficient information to plan for the strike day with your staff and communities.

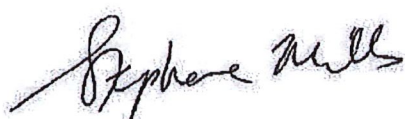
- The nature of the strike will be a complete cessation of work by all NZEI TRR members whose work is covered by either the PTCA or the PPCA.
- The strike is going to be continuous **between the hours of 7 am and 7 pm on Thursday, 16 March 2023.**
- The schools that will be affected by the proposed strike are those schools administered by school boards bound by the PTCA/PPCA and at which the members covered by the strike notices are employed.
- The notice period for both strike notices will be 3 days as per section 589 of the Education and Training Act.

We recognise that the strike will create disruption for your school communities. If you are interested, you can find some helpful information [here](#) that our members have available to share with communities. You may wish to use this as a base to share with parents and whānau about the strike.

The National Executive of NZEI Te Riu Roa has agreed to exemptions from strike action from those members in schools in the Hawke's Bay and Tairāwhiti affected by Cyclone Gabrielle.

Boards are required to notify the Ministry of any exemptions, in line with their obligations under the Education and Training Act, and we understand the Ministry will provide further information to Boards about this shortly.

Yours sincerely,



Stephanie Mills
Korimako Tangiata | National Secretary

cc: Iona Holsted, Secretary for Education

cc: Elise Adams, Chief Executive NZSTA

Authorised by Stephanie Mills, National Secretary, 79 Boulcott Street, Wellington

You are receiving this email as an Employer of a school with staff covered by the PPCA & PTCA.

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Joschka Hoffmann

From: Stephanie Mills - Korimako Tangiata, National Secretary <nzei@nzei.org.nz>
Sent: Tuesday, 2 May 2023 12:17 pm
To: Joschka Hoffmann
Subject: Notification: Area school teachers vote to take industrial action



Kia ora

NZEI Te Riu Roa area school teacher members have voted in favour of joining their PPTA Te Wehengarua colleagues in taking industrial action in term two. You will receive formal strike notification in respect of the industrial actions three days prior to the commencement of each action.

NZEI Te Riu Roa members were polled on three different industrial actions and they have voted in favour of each of them.

Relief ban during non-contact time

In simplified words, this ban means that any member covered by the ASTCA will refuse to work more than their maximum timetabled classroom teaching time as calculated under the terms and conditions of the ASTCA. So, members will not be available to take over other classes, supervise or instruct groups of students. The relief ban does not prevent the hiring of relief teachers or engaging a part-time teacher to work additional hours. It is strictly a work-to-rule measure designed to expose the need for additional staffing in area schools. The ban will commence on 8 May 2023 at 7am and end on 30 June 2023 at 7pm.

Ban on meetings outside of school hours

This ban means that NZEI Te Riu Roa members will not attend any staff meetings or meetings with parents or third parties outside of the hours of 8.30am - 4.30pm. Extra-curricular activities like sporting events or kapa haka festivals will be unaffected by this ban and member attendance at school camps, school trips and noho marae are also excluded. The meetings ban will also commence on 8 May 2023 at 7am and end on 30 June 2023 at 7pm.

Rolling strikes

There will be three days of rolling strikes across the motu.

On 9 May 2023, there will be a full-day strike (7am to 7pm) for NZEI Te Riu Roa area school teacher members at South Island area schools.

On 10 May 2023, there will be a full-day strike (7am to 7pm) for NZEI Te Riu Roa area school teacher members at area schools in the Lower North Island regions including:

- Wellington
- Manawatū-Whanganui
- Hawkes Bay
- Taranaki

On 11 May 2023, there will be a full-day strike (7am to 7pm) for NZEI Te Riu Roa area school teacher members in the Upper North Island regions including:

- Waikato
- Bay of Plenty
- Gisborne
- Auckland
- Northland

[Click here to find a full schedule for the planned rolling strike actions](#), so if you are unsure when your school's full-day strike is, please refer to this pdf document.

The process for formally notifying you of each strike action will work as follows.

Each area school that employs a covered teacher will receive two strike notices.

One will cover the relief ban and the ban on meetings outside of school hours. This strike notice will be sent to you on 5 May 2023. The second strike notice will cover the rolling strike and will be sent to your school three days before the commencement of the full-day strike in your region.

Please note that it is a legal requirement under the Education and Training Act, to notify Boards three days before the commencement of each strike. However, since we appreciate that this is in practice unlikely to give you sufficient time to plan for an industrial action with your school community, this email serves as an informal notification of the planned strike action.

Please note that bargaining for a new Area School Teachers' Collective Agreement is continuing in the meantime. Should these negotiations result in a positive outcome and a satisfactory offer, any strike notice that has been issued could be withdrawn.

Please do not hesitate to contact us on 0800 693 443 if you have any questions.

Ngā mihi

Stephanie Mills
Korimako Tangiata - National Secretary

Authorised by Stephanie Mills, Korimako Tangiata | National Secretary, 79 Boulcott Street, Wellington

You are receiving this email as your school has members covered by the ASTCA

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